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*(Dr. Ron Kovacek)*

## THE NURSE OR, HINTS ON THE CARE OF THE SICK: INCLUDING MOTHERS INFANTS, A DIGEST OF DOMESTIC MEDICINE



RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 38 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2001 OCLC Number: (OCoLC)54949663 Subject: Information technology -- Employees -- Recruiting -- United States. Excerpt: . . . Human Capital: Building the Information Technology Workforce to Achieve Results Figure 2: Eligible and Estimated Percentage of Selected Federal Workforce to Retire in FY 2006 Source: Federal Employee Retirements, Expected Increase Over the Next 5 Years Illustrates Need for Workforce Planning ( GAO-01-509, Apr. 27, 2001 ). Federal organizations such as OPM and the federal CIO Council are taking a number of steps towards developing solutions for the federal governments IT human capital solutions. For example, as I mentioned earlier, in January 2001 OPM established higher pay rates for new and currently employed computer specialists, computer engineers, and computer scientists at grades GS-5, 7, 9, 11, and 12 - the levels at which OPM identified the most severe federal IT staffing problems and at which it found that GS salaries lag far behind non-federal salaries. In combination with the across-the-board GS increase, the special pay rates produced overall net increases ranging from 7 percent to 33 percent for most affected employees. The special rates are designed to help agencies address significant problems in recruiting high-quality entry-and developmental-level federal IT workers with the latest skills. OPM has stated that it will continue to monitor the IT staffing situation to determine whether the special rates should be expanded. It will be important to track how the salary increases affect the federal governments ability to hire and retain qualified IT professionals. The CIO Council also has a Federal IT Workforce Committee focused on facilitating activities designed to ( 1 ) improve the federal governments ability to attract and retain a...

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